Quality Improvement Clinic

Carbon Reduction Plan



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Our Baseline Year

01



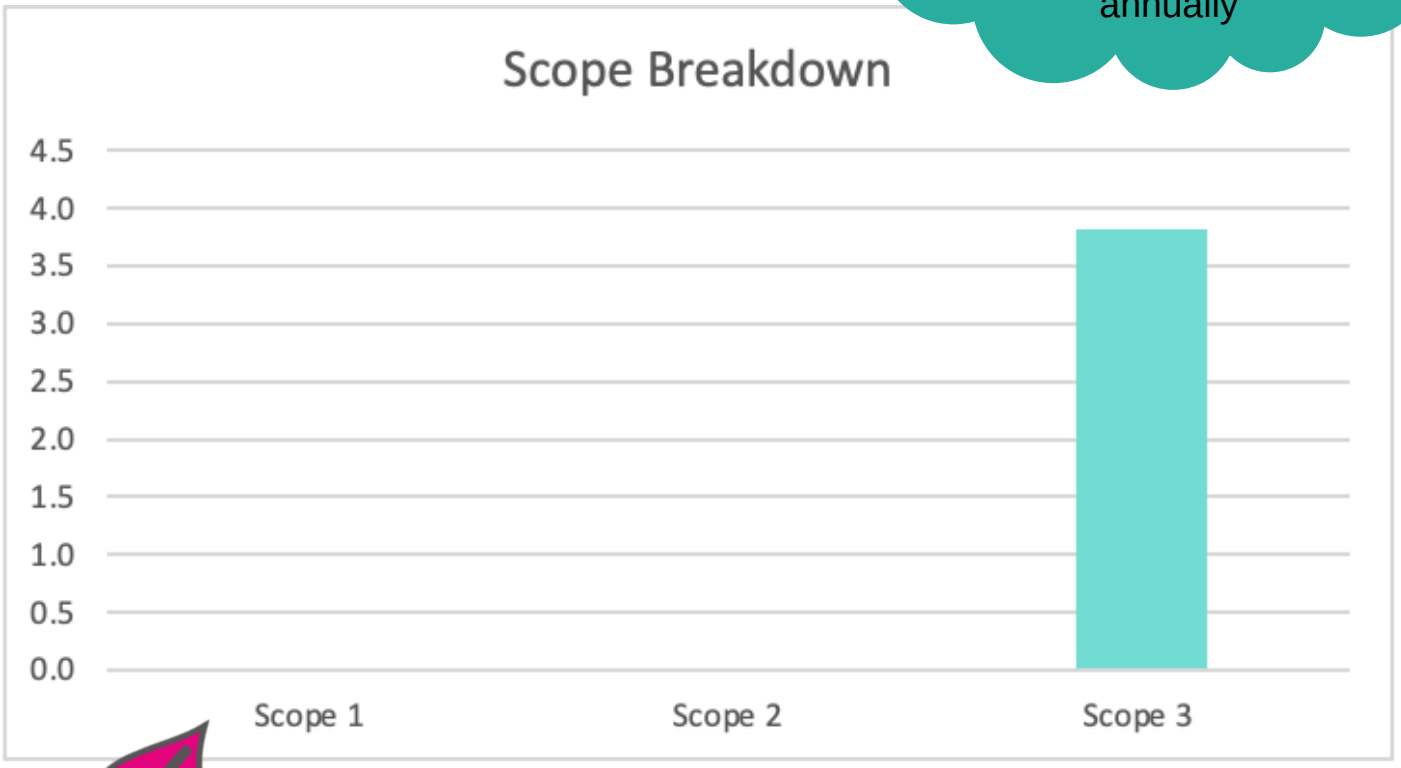
Our baseline year 2022-2023

Overview

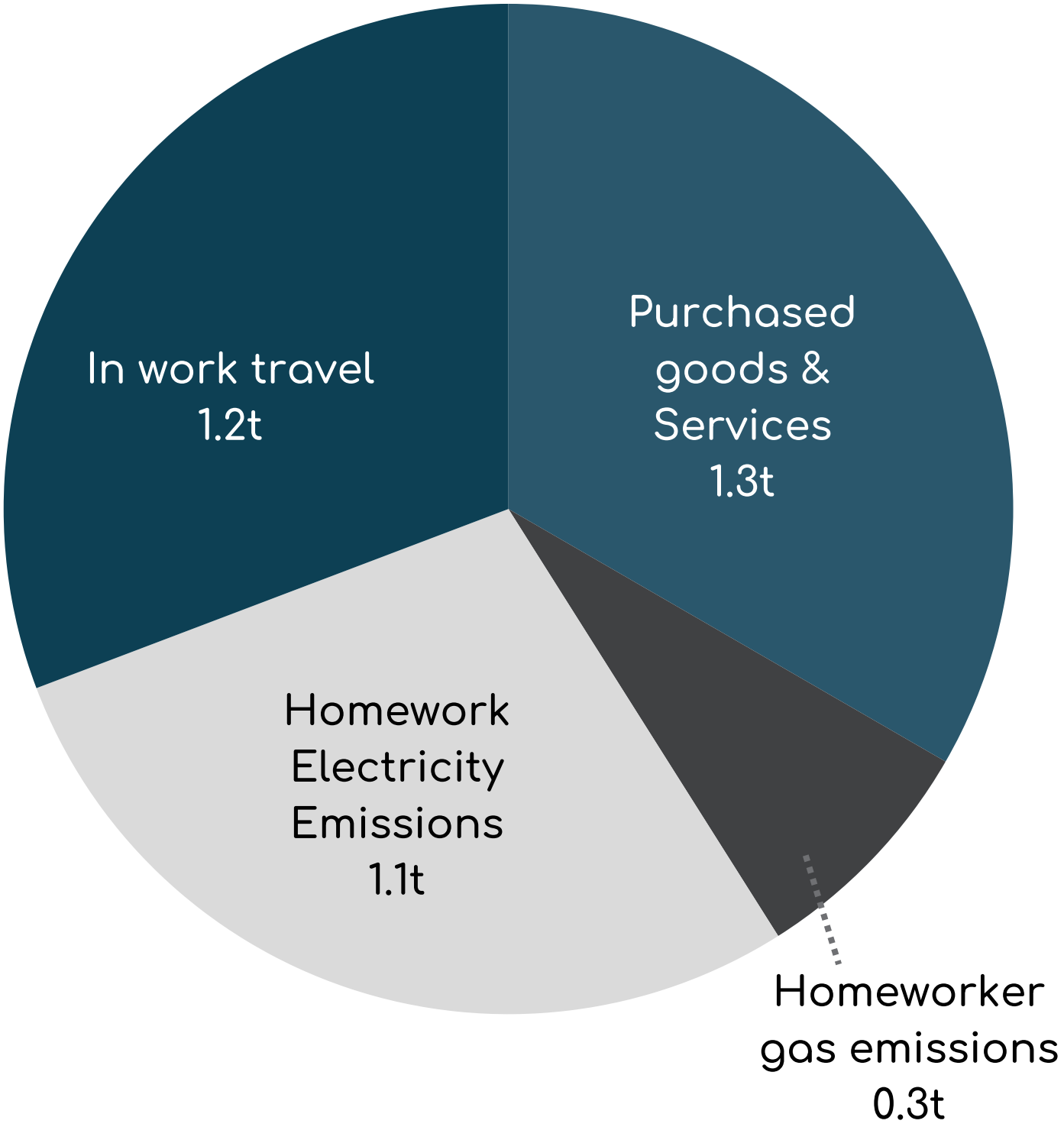
Our baseline year for calculating our footprint was the financial year April 2022 - March 2023. As a service based business and with all our staff being remote workers, all our emissions lay in Scope 3, meaning we needed to engage and partner with our suppliers and our workers to reduce our impact in a meaningful way.

Total footprint

Total emissions
3.9 metric tonnes
annually



Footprint by category



Business Travel

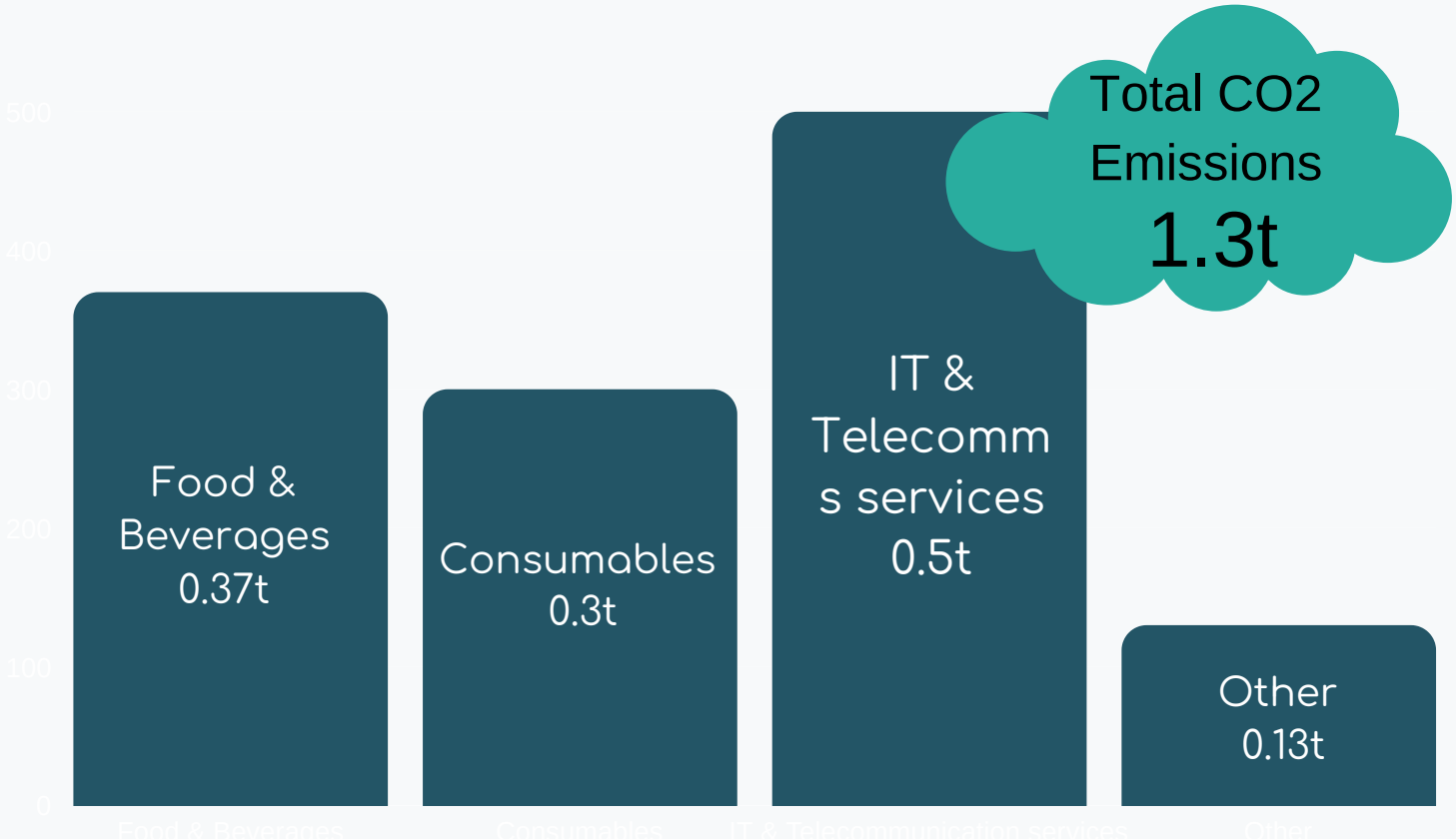
69% of our Business Travel emissions are from Air Travel.

Total CO2 Emissions
1.2t

Breakdown



Purchased goods & services



Our Carbon Footprint 2025

02



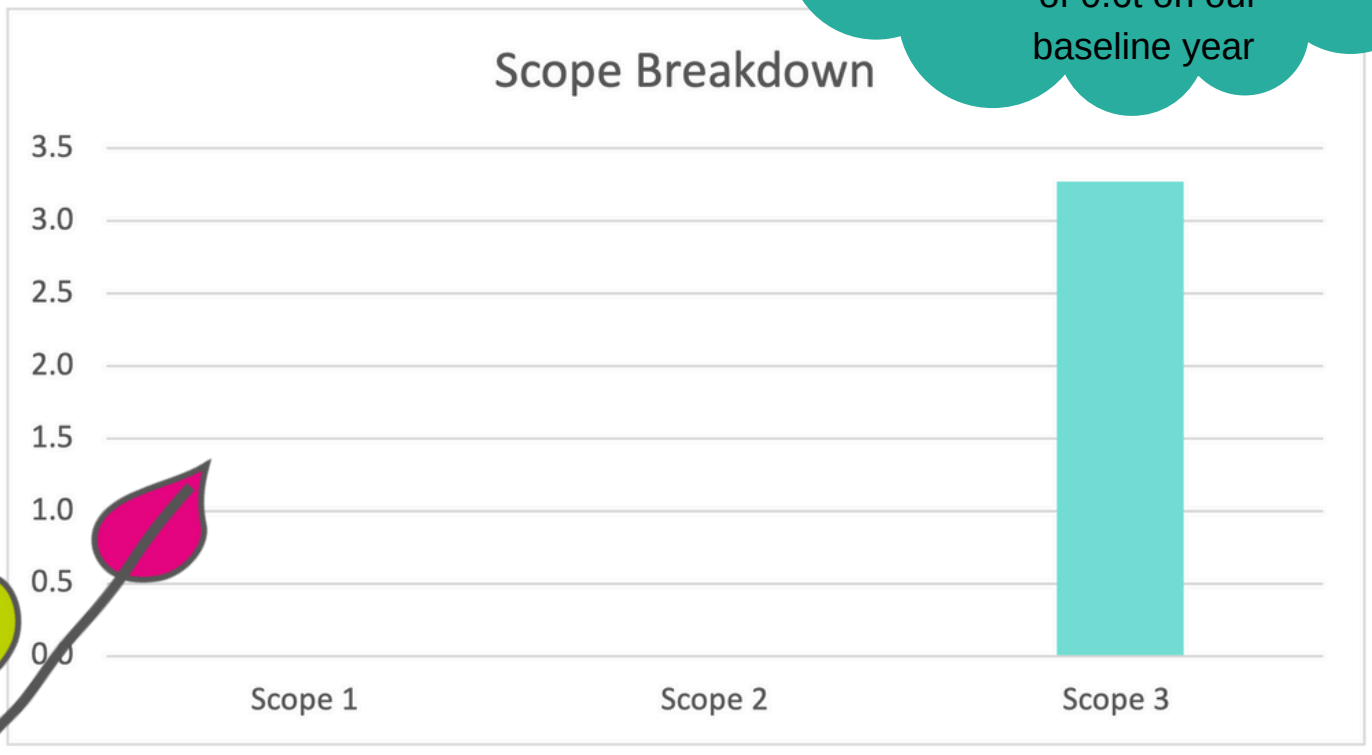
Our carbon footprint 2025

Overview

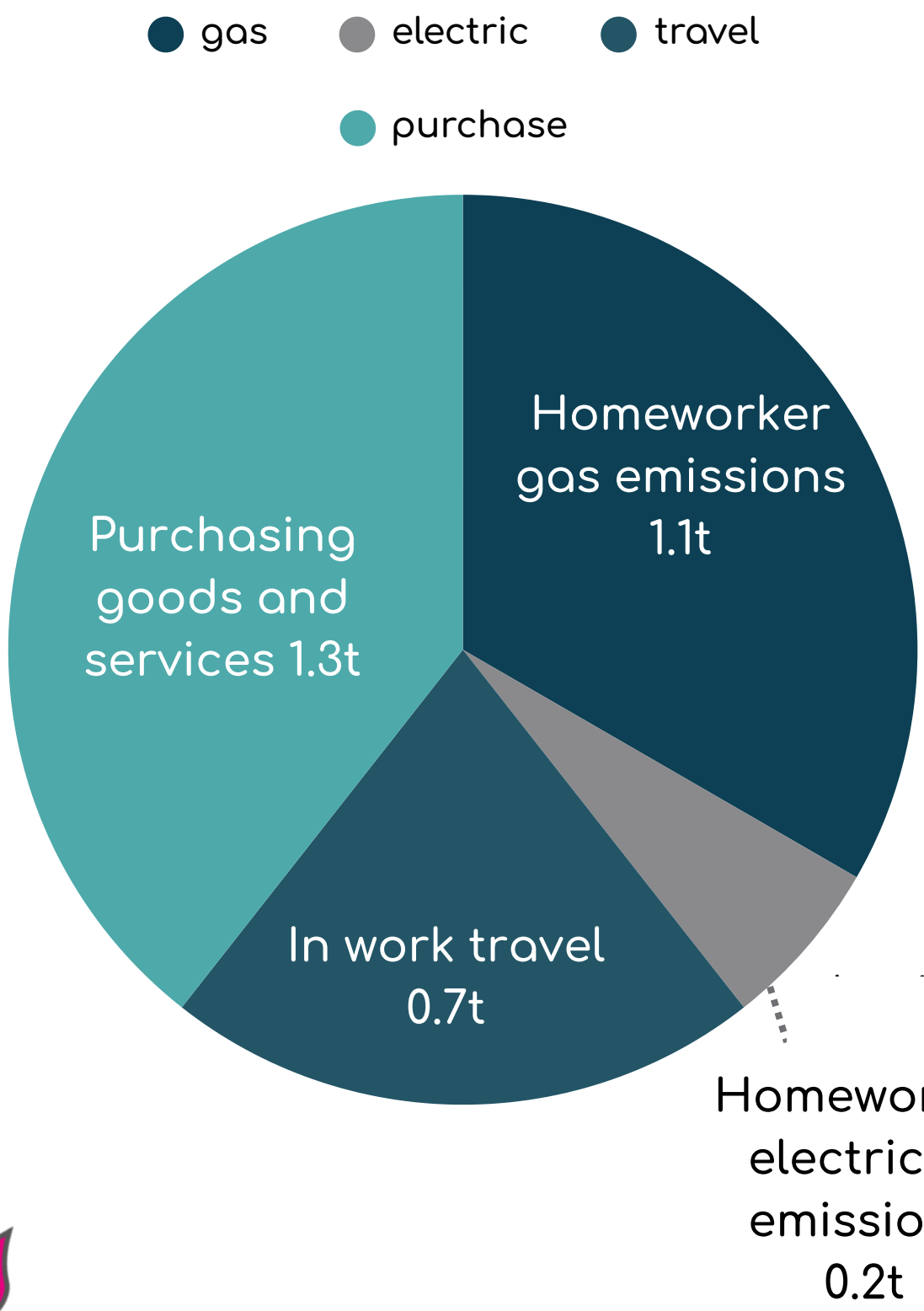
This year's carbon footprint was measured across the financial year April 2023 - March 2024. All of our emissions still lie in scope 3. In the following pages you will see that there is no change in our purchase goods emissions and that we have made reduction in emissions from business travel. However, this is due to the conference our faculty attend once a year being held in the UK and so there was no air travel. There is a risk that this will increase again in the next reporting year. We have also made some improvements in homeworker electricity use with 2 of our employees now using fully renewable energy sources. However, gas usage has greatly increased with more of our employees using their heating for more of the time. Our hope is to work with employees to address this as we move toward our net zero target.

Total footprint

Total emissions 3.3 metric tonnes, that's a reduction of 0.6t on our baseline year



Footprint by category



Business Travel

71% of our Business Travel emissions are from Petrol car travel.

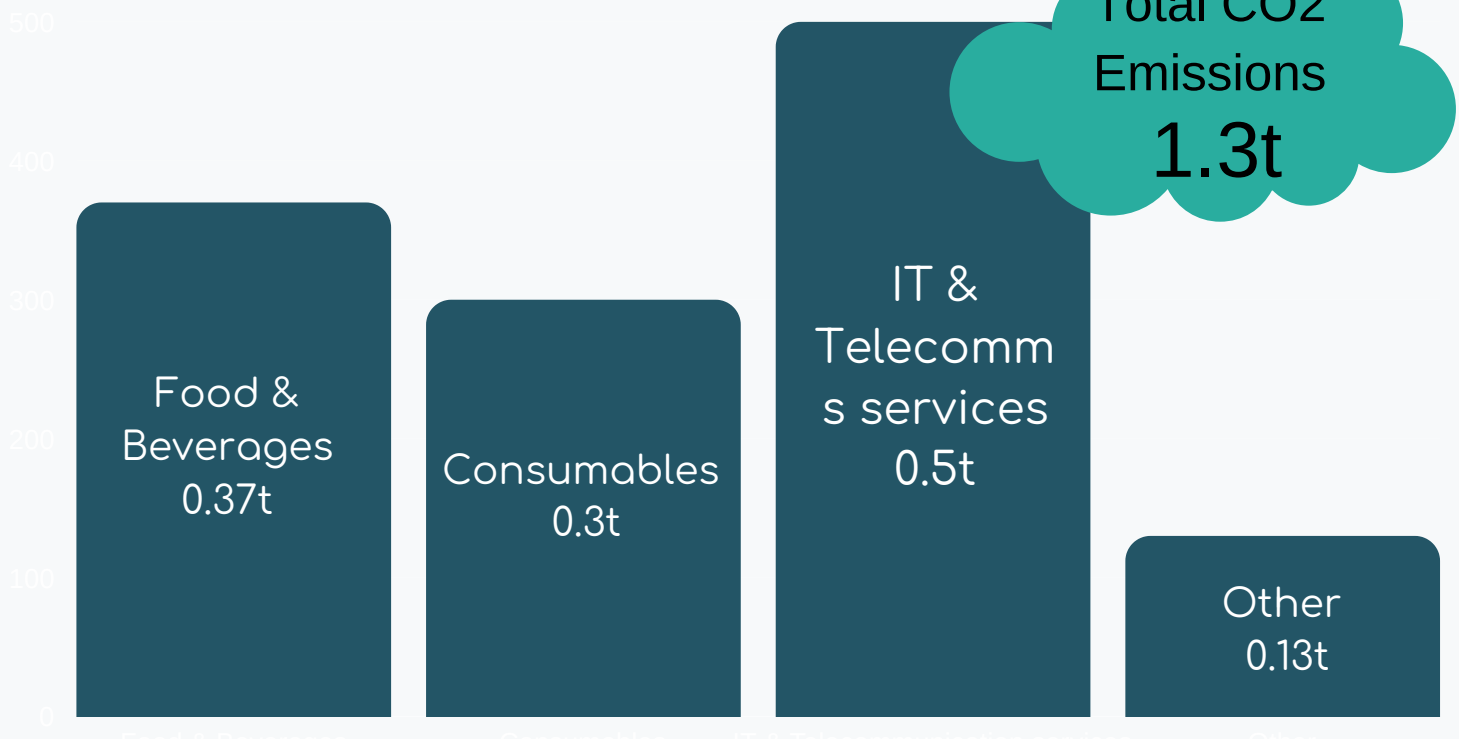
Total CO2 Emissions 0.7t

Breakdown



Purchased goods & services

Total CO2 Emissions 1.3t



Our Carbon Reduction plan

02



Reducing Emissions

Our opportunities

While we've been conscious of our emissions for the last few years, we know the hard work starts now - making gains in reducing areas that seem out of our scope. Through our calculations, we've identified that our top opportunities to reduce our emissions are in energy consumption while remote working & our supplies for our goody packs using delivery services nationwide. If gas consumption had not increased so dramatically among our workforce last year then we could have reduced our overall emissions by another 0.9t so there is a big opportunity here to have impact in the next reporting year. There has been no change in the emissions resulting from purchasing goods and services, although we are often at the mercy of other companies commitments to reducing there emissions we can make smart choices with our ordering and there is scope to reduce this in the coming years regardless of our suppliers own policies.

Our targets

Based on the opportunities we've identified to reduce our emissions, we've set ambitious targets that are focused on our key categories. We know it will be hard, but we also know setting goals is the first step to taking action.

TARGET 1

Appoint a Net Zero lead in 2025

TARGET 2

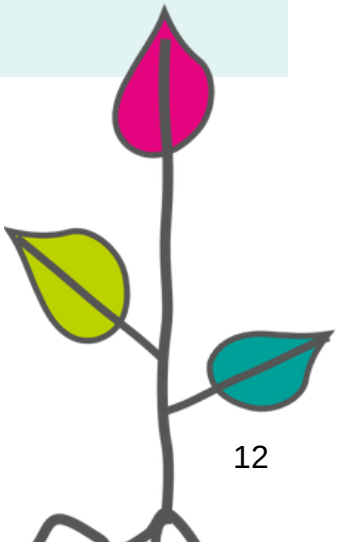
Reduce emissions from purchased goods & services by 50% by 2030

TARGET 3

50% of our staff's WFH electricity to be renewable by 2030

TARGET 4

90% of business travel to be by train by 2030

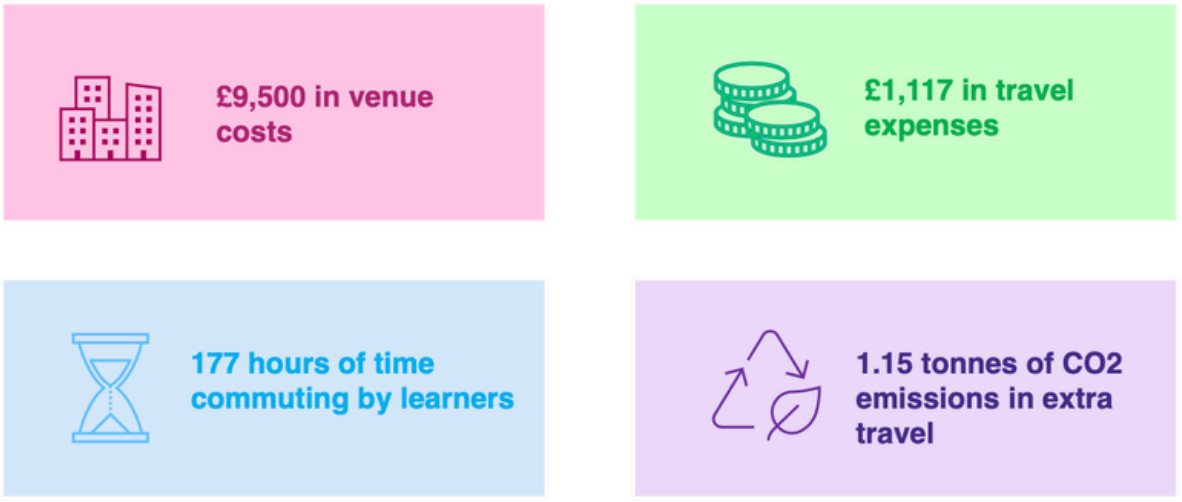


Decarbonisation Plan

Complete

Our first step as a business was moving to a remote working model and digitising our offer. This work was undertaken before we had a carbon reduction plan in place but it is an area where we made big gains and reduced our emissions by approximately 25%.

By switching to an online model, each year we save 2 trusts that we work with...



2040
Net Zero Target Set

In progress

Our current focus is ensuring we're improving the accuracy of our data from across our operations, and putting in place the policies to start reducing our emissions across key categories.

Every year	2025-26	2025-26
Track our CO2 emissions on an annual basis	Create a sustainable purchasing policy	Offset our current emissions to become carbon neutral

Up next

In 2025 we plan to kick-off key initiatives that are targeted at engaging and working with our suppliers and our remote workers to reduce the emissions under their control

2025	2025	2028 - onwards
Enable remote workers to do a home energy audit	Work with our supply chain to reduce emissions	Advise and assist remote workers in sourcing renewable energy contracts



Appendix

03



Boundaries

Methodology

Our carbon emissions were measured based on our operational footprint, using SSE energy solutions carbon calculator. Below is a breakdown of the GHG protocol categories in and outside the scope of our footprint

In-scope



Out-of-scope

The following emissions categories either do not occur, have been deemed irrelevant or are out of our operational control





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THANK YOU